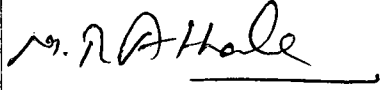
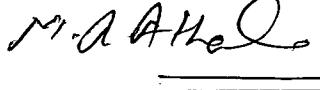
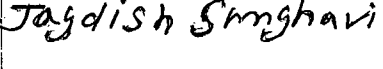

		<h2 style="text-align: center;">Change Control Form</h2>			Page 1 of 4
C.C. No.	IT2017-039	System Name / Module	ERP (ADMIN)	System ID	
Initiated by / Date	Santosh Parsekar 08/09/17		Issued by/Date	Jeetendra Dhakane 08/09/17	

Existing System:	In income tax processing, tax to be deducted in salary gets calculated as tax balance to be collected divided by no of months remaining.		
Proposed System:	Now in case of new joinee's where tax to be deducted in salary is for the joining month, we require that to be calculated as proportionately to calendar days instead of months. For other month's it should continue to calculate as it's been done. This logic needs to be applied only in case where type is selected as income tax calculation, process for active employee's, consider attendance for projection is no & payroll projection is yes. Also it will be applicable based on variable settings of variable name "NJOIN_ITPROJ_PRORETA", same as that which we have done for calculating income proportionately. For example if total tax liability is 347625 & the employee has joined on 15th June 2017. So total calendar days for that year will be 290 & for joining month it will be 15. Tax to be deducted in June will be calculated as $(347625 / 290 * 16 = 19179)$ . For rest of the months it will be same as earlier, in this case amount will be 36494 for rest all months. Method of rounding will be same as that of currently been done.		
Justification for Change:	Correct tax is calculated as per the attendance so employee will get correct salary and also avoid negative salary.		
Initiator Approval			12-09-2017
	Name	Signature	Date
Department head of initiator Approval			12-09-2017
	Name	Signature	Date

Category of Change	<input checked="" type="checkbox"/> System	<input type="checkbox"/> Documentation
	<input checked="" type="checkbox"/> Minor	
	<input type="checkbox"/> Major	
<b>Impact Assessment</b>		
Is this change feasible?	Yes	
Impact on Code/Configuration	yes	
Testing Strategy	As per standard practise	



## Change Control Form


Page 2 of 4

C.C. No.	IT2017-039	System Name / Module	ERP (ADMIN)	System ID	
Initiated by / Date	Santosh Parsekar 08/09/17	Issued by/Date	Jeetendra Dhakane 08/09/17		

Impact on any other existing functionality (Specify if any financial impact)	No
Validation and Documentation Impact	No
Training Required	No

### Approval For Development

Vishal A. Sanghani	Sr. Manager	V. M. Sanghani	12-Sep-2017
Name - Technical Owner	Designation	Signature	Date
Jagdish Sanghani	AVP	Sanghani J. J.	12-09-2017
Name - Functional Owner	Designation	Signature	Date


		<h2 style="text-align: center;">Change Control Form</h2>			Page 3 of 4
C.C. No.	IT2017-039	System Name / Module	ERP (ADMIN)	System ID	
Initiated by / Date	Santosh Parsekar 08/09/17		Issued by/Date	Jeetendra Dhakane 08/09/17	

Summary of activity/Performed		
Is this change Implemented?	<input type="checkbox"/> Yes <input type="checkbox"/> No	(Reason if no is selected)

Approval for Financial Impact (If any)		
NA		
Name & Designation	Signature	Date

Approval For Implementation			
Name – Technical Owner	Designation	Signature	Date
Name – Functional Owner	Designation	Signature	Date

Approval For Completion/Closure			
Name – Technical Owner	Designation	Signature	Date
Name – Functional Owner	Designation	Signature	Date

	<b>Change Control Form</b>				Page 4 of 4
C.C. No.	IT2017-039	System Name / Module	ERP (ADMIN)	System ID	
Initiated by / Date	Santosh Parsekar 08/09/17		Issued by/Date	Jeetendra Dhakane 08/09/17	